ALL THREE SKILLS INTEGRATED INTO DAILY WORK

1. Title

Ligo: Workplace literacy (BE)

2. DDSS Gap Addressed

Basic, green and transversal skills gaps – E5

3. Description of the Reskilling Lab

In Belgium an adult education provider realises a learning environment at the workplace for a company concerning greening. During this learning process the employees learn among others how to use cooperate, communicate and solve problems. These are transversal skills as part of the green skills in order to live in a society which asks more and more of these skills due to the green transition. Besides, the adult learners learn different terms and different ways of using the language in daily practice like listening, reading, writing and speaking. In this learning program green, basic and transversal skills are combined in order to contribute to an optimal functioning at the workplace.

4. Why is this a Good Practice?

Based on a needs analysis of the employer and the employees the qualified teacher develops a program in which the three kind of skills can be combined without separating them. Therefore, in a natural way employees get the chance to optimise these skills integrated in their daily work.

5. Transferability

If one discerns the different needed basic skills, transversal skills and green skills needed at the workplace one can analyses the overlap and the differences. Based on this, it is possible to develop a tailor-made program based on the requirements of the daily work in the company and the needed skills development of the learners.

6. Additional Information

More information: https://www.ligo.be/in-jouw-buurt/antwerpen/

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