CONNECTING ADULT LEARNING WITH EMPLOYMENT SERVICES

1. Title

- From Skills to Opportunity: Advancing Employability and Social Inclusion
- Italy
- CIPIA (Centro Provinciale per l'istruzione degli adulti "Alberto Manzi")

2. DDSS Gap Addressed

- Weak employer engagement at system level -E5

3. Description of the Reskilling Lab

The Lab supports vulnerable and low-skilled adults in developing basic and transversal skills, particularly language, communication and employability skills. The programme combines face-to-face lessons, teamwork, practical activities, personalised support and final assessment. It involved 79 adults between March and June 2026, with the participation of employment agencies, the Molise Region and NGOs. It prepares learners for further training and employment, with a practical certificate awarded upon completion.

4. Why is this a Good Practice?

The Lab contributes to E5 GAP by connecting adult education with employment agencies, regional authorities and NGOs, helping link skills development with labour-market needs and employment pathways. However, direct employer involvement in programme design or delivery is not documented, so its contribution to strengthening employer engagement remains indirect. Practical learning, language training and teamwork develop communication, collaboration and employability skills, while personalised support helps learners progress towards further training and work. Specific green-skills training is not documented.

5. Transferability

Adult-education providers can replicate this model by combining practical skills training, individual support and cooperation with employment services and local stakeholders. To strengthen its impact on E5, providers should involve employers in identifying skills needs, designing training and offering work placements. Green-skills modules can also be added to reflect local labour-market opportunities.

6. Additional Information

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