DIGITAL SKILLS THROUGH REAL-WORK PRACTICE

1. Title

- AccountAbility Lab
- Country: Croatia
- Organisation(s): Public Open University Petar Zrinski

2. DDSS Gap Addressed

- *Skills mismatch with future transitions -N5*

3. Description of the Reskilling Lab

The AccountAbility Lab prepares adults for work in modern accounting. The programme combines bookkeeping, digital skills and practical workplace tasks. Learners use professional accounting software and solve real business cases that reflect everyday work in accounting offices.
The programme was designed to respond to the growing digitalisation of the accounting profession and the changing skills employers expect from new employees.

4. Why is this a Good Practice?

Labour market needs are changing quickly, especially because of digital technologies. Adult education programmes need to keep pace with these changes so that learners develop relevant skills.
The AccountAbility Lab was designed around real workplace tasks instead of focusing mainly on theory. Learners use the same digital tools that many employers use and practise solving real accounting problems. This helps them develop practical skills that can be used immediately in the workplace.
By combining technical knowledge, digital competences and workplace practice, the programme helps reduce the gap between education and employment and prepares learners for today's labour market.

5. Transferability

Education providers in other sectors can use the same approach by regularly updating their programmes, working with employers and using practical assignments based on real work situations. Including digital tools and workplace simulations helps learners develop skills that match current labour market needs.

6. Additional Information

https://rescale-eu.com/reskilling-labs/
https://www.petarzrinski.hr

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