EMPLOYERS AS LEARNING PARTNERS

1.Title

- EnoGastro Reskilling Lab
- Country: Croatia
- Organisation(s): Obrtničko učilište Zagreb

2. DDSS Gap Addressed

- *Weak employer engagement -L3*

3. Description of the Reskilling Lab

The EnoGastro Reskilling Lab prepares adults for careers in tourism and hospitality through an interdisciplinary programme that combines gastronomy, wine culture, sustainability and customer experience. Learning takes place both in classrooms and in real hospitality settings, where participants work alongside experienced professionals.

The programme was developed in cooperation with employers and sector organisations to ensure that learning reflects current industry practice.

4. Why is this a Good Practice?

Local skills programmes are more effective when employers are actively involved in learning rather than only recruiting graduates.

The EnoGastro Reskilling Lab demonstrates how employers can become partners in education. They contribute their expertise, provide authentic learning environments, demonstrate professional techniques and mentor participants during practical activities. This allows learners to understand workplace expectations while developing skills that employers value.

Regular cooperation between education providers and employers also helps keep the programme relevant as the tourism and hospitality sector continues to evolve.

5. Transferability

Local partnerships with employers can strengthen vocational education in many sectors. Involving employers in programme delivery, mentoring and practical learning helps improve the quality of training while creating stronger links between education and employment.

6. Additional Information

Website

https://rescale-eu.com

https://www.obrtnicko-uciliste.hr/vino-gast

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